

**МІНІСТЕРСТВО ОСВІТИ І НАУКИ УКРАЇНИ
СУМСЬКИЙ ДЕРЖАВНИЙ УНІВЕРСИТЕТ
ФАКУЛЬТЕТ ІНОЗЕМНОЇ ФІЛОЛОГІЇ
ТА СОЦІАЛЬНИХ КОМУНІКАЦІЙ**



СОЦІАЛЬНО-ГУМАНІТАРНІ АСПЕКТИ РОЗВИТКУ СУЧАСНОГО СУСПІЛЬСТВА

**МАТЕРІАЛИ ВСЕУКРАЇНСЬКОЇ НАУКОВОЇ КОНФЕРЕНЦІЇ ВИКЛАДАЧІВ,
АСПІРАНТІВ, СПІВРОБІТНИКІВ ТА СТУДЕНТІВ**

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After all necessary calculations the aim of this paper has been achieved, namely we have obtained a good agreement between the phase portraits of the considered quantum system and its classical analogue.

1. H.-P. Breuer and F. Petruccione, *The Theory of Open Quantum Systems* (Oxford University Press, 2007).

THE ROLE OF ORGANIZATIONAL CULTURE IN THE WORK OF SOCIAL INSTITUTIONS

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The successful development of any social institution is impossible without systematic renewal, establishing relationships in the team, without a clear mission. So an organizational culture plays very important role in the work of any company and organization. First of all it creates a favorable environment, comfortable climate, understanding between employees and therefore increases productivity. Thus, corporate culture has a great influence on the performance, competitiveness of the organizations, and also a significant impact on a banking system. Corporate culture includes moral norms, values and traditions that have been formed since the formation of the organization and are shared by the majority of its employees.

The main purpose of organizational culture is to set up people to a more efficient performance of their duties and to have fun from their performance. This in turn will lead to better performance of the organization as a whole.

Basic corporate principles of the banks are:

- commitment and legality;
- professionalism and responsibility;
- security and confidentiality.

However, analyzing the experience of domestic banks can sum up that some of them have structural changes, but they are still very far from international standards of work.