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"NEW TRENDS AND BEST PRACTICES IN SOCIOECONOMIC RESEARCH"



Conference program

Organized by:

Economic Laboratory for Transition Research,
Podgorica, Montenegro

Adriatic University Bar,
Faculty for Mediterranean Business Studies Tivat,
Montenegro

Center for Sociological Research
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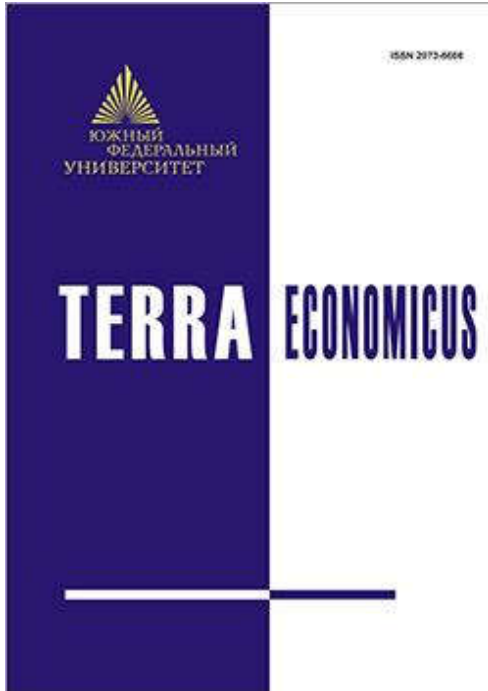
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ЖУРНАЛ ЭКОНОМИЧЕСКОЙ ТЕОРИИ

В номере:

Оценка социально-инновационных проектов региона
Цифровая модель для современного бизнеса
Теоретико-игровое моделирование контроля слияния предприятий
Дискуссионные вопросы теории воспроизводства и накопления капитала

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Foreword

We would like to thank all the contributors, discussants and participants of the International Scientific Conference SER 2020, entitled “*New Trends and Best Practices in Socioeconomic Research*”, successfully organized and held in Igalo (September 17th-19th, 2020), which contributed to the same success and has a high scientific quality.

Special thanks to the organizers:

- Adriatic University Bar, Tivat, Montenegro,
- University of Mediterranean, Podgorica, Montenegro,
- Center for Sociological Research, Szczecin, Poland,
- Economic Laboratory for Transition Research, Podgorica, Montenegro and
- Palmon Bay Hotel & Spa, Igalo, Montenegro.

We had 102 authors from 19 countries (Australia, Bosnia and Herzegovina, Canada, Czech Republic, Croatia, France, Germany, Hungary, Italy, Lithuania, Montenegro, Poland, Romania, Russia, Serbia, Slovakia, Slovenia, South Africa and Ukraine).

Conference participants submitted 68 scientific abstracts, which were reviewed by the International review board (Prof. *Dalia STREMIKIENE*, Prof. *Veselin DRASKOVIC*, Prof. *Yuriy BILAN*, Prof. *Vyacheslav V. VOLCHIK*, Prof. *Daniil FROLOV*, Russia, Prof. *Radislav JOVOVIC*, Assoc. Prof. *Mimo DRASKOVIC*, Prof. *Bagrat YERZNKYAN* and Assist. Prof. *Milica DELIBASIC*).

I hope that the conference participants, in dynamic, interesting and original reports and discussions, will succeed in moving the boundaries of knowledge about the current theme of this conference. I believe that many of the old questions, prob-blems and dilemmas will get some new arguments, information and evidence.

Chair of Scientific Committee



Academician *Veselin DRASKOVIC*, Professor

Associate Professor **Hanna SHVINDINA**

Sumy State University, Ukraine

Professor **Serhii LYEONOV**

Sumy State University, Ukraine

THE KEY FEATURES OF LABOUR MIGRATION PROCESSES IN UKRAINE

ABSTRACT

The aim of this paper is to explore the causes and consequences of “brain drain” and “brain waste” phenomena that took place in Ukraine. The main stimulants and destimulants were identified that impact the processes of labour migration. The demographic survey results, the findings of previous research in demography, political sciences, and education tendencies are united in current research. The methodology of the research is a comparative analysis by using secondary data (open statistical sources), statistical analysis, scenario design methodology; qualitative data analysis (open interviews, previous findings). The set of basic scenarios was formalized that allow to recreate the system of migration factors and to design the preventive measures to slow down the process. The trends of migration were classified by gender, by age, by residence location, by destination and by the level of qualification. The East-West shift is one of the dominant tendencies in the labour migration since 2012, as an example the migration to the Russian Federation were declined in favour of Poland and other EU countries. Another tendency is the de-skilling risk for the migrants of downshifting, but the difference in wages between Ukraine and Western Europe is the main cause of the choice of the job below the current qualification of a migrant. At the same time, there is a paradox of migration: the migrants with high education are less likely to migrate, but the hubs in the EU and programs are to attract the high-skilled migrants. Therefore, dichotomic trends appeared: “brain waste” when in a process of education, the trajectory of professional growth was chosen mistakenly; and “brain drain” that means that the international community attracts the best minds and talents from Ukraine. In the short-run there are benefits for Ukraine: migration pushes the wage growth inside of the country, remittances improve significantly the welfare of migrants’ families, the programs that encourage social security to create a more attractive environment takes place. However, under the process of aging and depopulation of Ukraine, the further brain drain will reduce the opportunity to increase the competitiveness of the country in a long-run. The sustained migration can be reduced through the consistent cooperation between institutions towards prevention the labour migration. The main projects, programs, and complex initiatives were analyzed in the current research (regional programs, dual education, adults education, lifelong learning concept), cases were formalized, the main groups of potential migrants were targeted. The general recommendations were elaborated to reduce the labour migration both at regional and the country levels. The results may be implemented within the government and regional projects in a sphere of employment and education sphere.

KEYWORDS: labour migration, brain drain, brain waste, education, education scenarios.

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