

**МІНІСТЕРСТВО ОСВІТИ І НАУКИ УКРАЇНИ
СУМСЬКИЙ ДЕРЖАВНИЙ УНІВЕРСИТЕТ
ФАКУЛЬТЕТ ІНОЗЕМНОЇ ФІЛОЛОГІЇ
ТА СОЦІАЛЬНИХ КОМУНІКАЦІЙ**



СОЦІАЛЬНО-ГУМАНІТАРНІ АСПЕКТИ РОЗВИТКУ СУЧАСНОГО СУСПІЛЬСТВА

**МАТЕРІАЛИ ВСЕУКРАЇНСЬКОЇ НАУКОВОЇ КОНФЕРЕНЦІЇ ВИКЛАДАЧІВ,
АСПІРАНТІВ, СПІВРОБІТНИКІВ ТА СТУДЕНТІВ**

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The implementation of this system requires much time and resources, so the Law provides transition periods. Methodological instructions for implementation of HACCP should be developed and approved during 3 years for small business and the year for other kinds of business.

One of the innovations of legislation on food safety is an Article 33 of the Law of Ukraine «On Amending Certain Legislative Acts of Ukraine as regards to Food Products» [2] which provides an opportunity of methodological instructions development for associations of market operators in the procedure prescribed by the Law. It is a common practice in the European Union.

Important goal of the new general and specific hygiene rules is to ensure a high level of consumer protection with regard to food safety.

Certainly, to achieve this goal it is necessary to use an integrated approach starting with raw materials production to products output to the market or its export. Besides the Law, it is necessary to regulate the safety of animal feed. Indeed, the hygienic requirements for production of animal feed are a part of the system of food safety control at all stages of their production and circulation "from field to table". Also important is the introduction of the certification of production processes of agricultural products for the Global GAP system.

1. The Law of Ukraine "On Basic Principles and Requirements for Safety and Quality of Food Products" [Electronic resource]. – Access mode:

<http://zakon4.rada.gov.ua/laws/show/771/97%D0%B2%D1%80>

2. The Law of Ukraine «On Amending Certain Legislative Acts of Ukraine as regards to Food Products» [Electronic resource]. – Access mode:

<http://zakon5.rada.gov.ua/laws/show/1602-18>

THE BENEFITS OF EXTRACURRICULAR ACTIVITIES

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Extracurricular activities connected with the use of foreign languages is a powerful tool to expose a lot of possibilities which university students can receive with the good level of English, German or French in modern world. For foreign languages teachers allowing students to get involved in extracurricular activities, such as linguistic conferences, round table discussions, end-of-course presentations is a wise choice, and it can be very important in helping them to develop many working skills,

people skills, and more. While participating in extracurricular activities students definitely need to consider all the benefits that come along with these activities:

- they will learn about time management and prioritizing things in their future professional life;
- they will explore various interests and talents that they may have – making presentations, producing posters, writing abstracts;
- they will have an excellent chance to expose their communicative skills – making reports, inviting the audience to discuss the issue, which was brought up at the conference, presenting their own points of view, supporting their ideas, participating in arguments;
- they will make a positive contribution to university life that makes them competitive and gives them a certain degree of self-confidence.

Any conference or round-table discussion aims to elicit a student's language behaviour. These activities are needed both by teachers and students to know how well somebody else uses foreign languages in free speaking activities and how much a student needs to master his own speaking abilities. Moreover, extracurricular activities aim to answer why they learn foreign languages. From the first-year students to postgraduates with more academic and professional ambitious there is one thing they have in common – through learning foreign languages they hope to achieve a goal to improve future professional opportunities.

INTERNATIONAL EXPERIENCE IN BANK STAFF MANAGEMENT

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The level of banking system development largely determines the rate of market economy. The basic concept of personnel management in banking institutions in our time is the growing role of the individual employee, his/her knowledge and motivation, the ability to shape and steer them to achieve their goals. Today efficiency measures bank staff work is mostly oriented on the human factor. Consider briefly the experience of some countries in the banking personnel management.

United States. US banks mostly use traditional principles of selection of personnel in employment. They are focused on the specialized