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THE PROBLEM OF EMPLOYABILITY OR WILL I GET A JOB OF MY DREAM

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"Choose a job you love, and you will never have to work a day in your life" (Confucius).

Rate of economic expansion does not justify the hopes and the problem of the lack of jobs is still relevant.

International Labour Organization (ILO) published an article in which declared the results of their calculations. It claims that 212 million people will stay without any job till the 2019 [1].

The growth of joblessness is a result of impact of many factors, such as: an economical situation, political actions, technological progress, culture, natural resources and so on.

The problem causes an emigration of labor force to more developed countries where the man's potential is more valuable while they will get more money doing the same work as at the Motherland. Belongers leave their homes and not all of them want to come back. For example, the newspaper "Express" informed that in 2015 60 thousand Ukrainian students went to Poland and 25 thousand to German for studying [2]. Of course, their goal is to get an international diploma and to have opportunity to work abroad. The lack of work is the reason of abortions, divorces and the increasing number of orphans. Knowing about mass unemployment, young people stop taking education seriously, so it is rather difficult to find a highly skilled specialist. It should not be overlooked that most crimes are often committed by youth. Therefore, increasing unemployment among young people leads to worsening the crime situation in the country. There is one more fact: 900 thousand of Ukrainians made a request for getting a green card of the USA. Therefore, the problem of employability causes "brain leaks" and economic decrease. So, does an economy have a positive future without highly qualified employees?

Nowadays people do not always work by their profession. Why? What prevents them to do what they want? Many people used to divide work and their own interests. To my mind, the problem of employability will

disappear if everyone does what he wants. Person's dream job should be a position that he truly loves to do, day in and day out, despite any challenges or obstacles that she may come across. How to realize what I would like to be? The best way to seek inspiration and get ideas is to talk to the people who know you best. They might well come up with insightful ideas that you haven't thought of yet. Obviously, everyone is unique. Skills acquired in the process of learning, demeanor and character together build an ideal figure for specific job. I am sure that a person can become successful in his activity if only he is interested in what he does.

If the young ages and school form our personality, then university is responsible to give us particular knowledge that are useful for our future job. A right choice plays a significant role. In addition to total exams, students should be tested on their interests and personal features, which are necessary for employee. For example, to study management a person should be creative, have leader's skills, risky, flexible; a future engineer should have great imagination, abstract thinking, creative approach; anyone willing to be a lawyer should have excellent memory, be observant and attentive to details, ready to stressful situations and so on. It will prevent a wrong distribution of applicants. Thus, person's own wishes and natural ability should be considered before her or his enrolling at a university.

In conclusion, I want to highlight the idea of Hruhoriy Skovoroda about belonging of every job to certain type of personality. A poet paid attention to an importance of self-awareness and of finding person's own role in the society. In a story "A Bee and a Hornet" he said: "There is no happier thing then to live as intended". The same though was shown in another essay of this author: "A natural hunter enjoys the process of trapping but not the cooked rabbit as a result". It proves if I have a natural ability and willing to do something exciting for me I undoubtedly get it and become successful worker because I do what I like.

- 1. World Employment and Social Outlook: Trends 2016/International Labour Office Geneva: ILO, 2016
- 2. Ясинчук, Л. П'ять шляхів втечі з України/Л. Ясинчук//Експрес. 2016

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