



Ministry of Education and Science of Ukraine
Sumy State University
Kaunas University of Technology, School of Economics and Business
University of Bradford, School of Management
Riga Technical University
Czech University of Life Sciences Prague
AgriSciences Platform for Scientific Enhancement of HEIs in Ukraine
University of New Brunswick
International Centre for Enterprise and Sustainable Development (ICED), Accra,
Ghana

# International Scientific and Practical Online Conference

# "Imperatives of Economic Growth in Ukraine and in the EU in the Context of Sustainable Development"

Materials
International scientific-practical conference
(Ukraine, Sumy, October 26 - 29, 2021)

Sumy Sumy State University 2021 УДК: 330.3:005(063) Авторський знак: S70

Editor-in-Chief Prof., Dr. Karintseva Oleksandra, head of the economics, entrepreneurship and business administration, Sumy State University

Scientific event approved by the order 0609-VI from 24.09.2021

Socio-Economic Challenges : Proceedings of the International Scientific and Practical Conference, Sumy, October 26-29, 2021 / edited by Karintseva Oleksandra and Kubatko Oleksandr . – Sumy : Sumy State University, 2021.-180 p.

Proceedings of the International Scientific and Practical Conference 'Imperatives of Economic Growth in Ukraine and in the EU in the Context of Sustainable Development' are devoted to finding a systemic solution to multidisciplinary problems in the field of sustainable development and economic growth with account to EU studies.

For scientists, scientists, students, graduate students, representatives of business and public organizations and higher education institutions and a wide range of readers.

### CONTENT

BASIC TOOLS OF ENSURING THE ECONOMIC SECURITY OF THE ENTERPRISE (AVANESOVA N., SERHIIENKO Y.)	7
EDUCATIONAL TOURISM AND EDUCATIONAL MIGRATION	,
(BILOTSERKIVSKA O., PETRUSHENKO Y.)	9
COMPARISON OF INTERNATIONAL HUMAN RESOURCE MANAGEMENT MODELS AND THE EXAMPLE OF ITS APPROACH BY MULTINATIONAL COMPANY (BILOTSERKIVSKA O., TARASENKO S., PETRUSHENKO Y.)	11
EDUCATION AND FINANCIAL INCLUSION AS GUARANTEES OF	,11
ECONOMIC GROWTH (DIDENKO I., VORONTSOVA A.)	.13
CURRENT TRENDS IN THE DEVELOPMENT OF THE INTERNATIONAL REAL ESTATE MARKET (HRACHOVA D., PETRUSHENKO Y.)	.15
THE INFLUENCE OF YOUTH ENTREPRENEURSHIP ON THE DEVELOPMENT OF THE REGION ECONOMIC STATE (DYMCHENKO O., SHKURUPIY K., FILINA M)	17
ECO-PORTS FOR GREEN CITIES (HENS L.)	
EVOLUTION OF LOGISTICS SYSTEMS. THE ROLE OF LOGISTICS IN INDUSTRY 4.0 (YAREMENKO A., MU JIANMING)	
PROBLEMS AND PROSPECTS OF SMALL BUSINESS DEVELOPMENT (GLOBA A, VORONENKO V., HRYTSENKO P. MAZIN Y.)	.24
REGULATION OF DEVELOPMENT OF RURAL AREAS: EU AND UKRAINE EXPERIENCE (KALINICHENKO S.)	.27
PANDEMIC COVID-19 AS A CHALLENGE TO GLOBAL ECONOMIC GROWTH (KASHCHA M., KOLOMIIETS S.)	.29
INNOVATION MANAGEMENT: GLOBAL AND CORPORATE CHALLENGES (SABADASH V., KHARCHENKO D.)	.31
DIGITAL SOLUTIONS TO MANAGE ENVIRONMENTAL IMPACT: AN OVERVIEW (KOBLIANSKA I.)	.35
SOCIAL RESPONSIBILITY OF ENTERPRISES IN THE SYSTEM OF SUSTAINABLE DEVELOPMENT OF THE COUNTRY (KRAVCHENKO O., DMYTRENKO A.)	.37
EU POLICIES FOR BUILDING POSTINDUSTRIAL SOCIETY (KUBATKO O. KOVALOV B., ZOLOCHEVSKYI V.)	.40
UNITED ENERGY SYSTEM OF UKRAINE: TOWARDS INTEGRATION INTO ENTSO-E (KURBATOVA T., ROMANIUK Y., TRYPOLSKA G.)	.43
INTERNATIONAL COOPERATION ON CLIMATE CHANGE: LESSONS FROM THE KYOTO PROTOCOL (KURBATOVA T., YURCHENKO A., LAZIS P.)	45
INTERNATIONAL BUSINESS & MANAGEMENT: ARE WOMEN ON A LEVEL PLAYING FIELD? (KUTSMUS N., USIUK T.)	

MANAGEMENT OF UTILITIES IN THE CONTEXT OF SUSTAINABLE  DEVELOPMENT OF THE CITY (LAVRYK Y.)	.49
BENEFITS OF AGRICULTURAL VERTICALLY-INTEGRATED COMPANIES FROM INTEGRATION IN THE GLOBAL VALUE CHAINS (LEVKIVSKYI Y.)	
INNOVATIVE MARKETING STRATEGIES IMPLEMENTED BY THE EUROPEAN UNION COMPANIES (LISNIAK B., TARASENKO S.)	
INVESTMENT-INDUCED GROWTH OF AGRICULTURE (MAREKHA I., BONDARENKO S.)	
DIGITAL TRANSFORMATION STRATEGIES FOR SMALL AND MEDIUM- SIZED BUSINESSES (MELNYK L., DEHTYAROVA I., KACHAN S.)	.56
METHODS OF CREATIVE ACCOUNTING AS WAY OF MANIPULATING INFORMATION (SERPENINOVA Y., NOVYKOVA D.)	.59
SPATIAL INTEGRATION OF FOREST, AGRICULTURAL AND TOURIST MANAGEMENT ON A LOGISTICS BASIS (MISHENIN Y., YAROVA I.)	.61
PROBLEM AND PERSPECTIVES FOR THE DEVELOPMENT OF SMALL AND MEDIUM-SIZED BUSINESS IN THE FIELD OF TOURISM IN UKRAINE AFTR COVID 19 (KASIAN O.)	.64
SEED EXPORT TRENDS IN UKRAINE IN THE CONTEXT OF EUROPEAN INTEGRATION (ORLOV V.)	.66
PRICE EFFECTS AFTER ABNORMAL RETURNS IN THE DIAMONDS AND STAMPS MARKETS (PLASTUN A., HAVRYLINA A.)	.68
MULTIFUNCTIONAL DEVELOPMENT AS A MANAGEMENT APPROACHE OF RURAL DEVELOPMENT (PLOTNIKOVA M., PRYSIAZHNIUK O., SHVETS T., BULUY O.)	.70
HROMADAS' PERCEPTIONS OF TREE SHELTERBELTS IN THE CONTEXT OF SUSTAINABLE DEVELOPMENT OF RURAL TERRITORY OF UKRAINE (POPOV A.)	.72
FINANCIAL CONDITION OF THE BANKING SECTOR OF UKRAINE: COVID-19 IMPACT (RUDNIAK A.)	
INVESTMENT RISKS AS A FACTOR OF ECONOMIC SECURITY AND GROWTH OF THE NATIONAL ECONOMY (SABADASH V., SABADASH V.) GENERATIONAL CONFLICT IN MODERN CORPORATE EDUCATION (SEMENENKO T., PROTCENKO O.)	.75
THE PANDEMIC IMPACT AND RESPONSE OF INTERNATIONAL ORGANIZATIONS (SHCHERBYNA T., YURCHENKO A.)	
INTERNATIONAL MIGRATION OF HUMAN CAPITAL (SHCHOKINA E.) SUSTAINABILITY AND VIABILITY OF DEVELOPMENT: PRIORITIES OF	
KNOWLEDGE-BASED SOCIETIES (SHEVCHUK V.) TERRORISM AS THE GLOBAL THREAT TO SUSTAINABLE	.85
DEVELOPMENT (SHKOLA V., PONOMARYOVA L.)SOCIAL SECURITY F+OR LABOR MIGRANTS: KEY ASPECTS	.87
	.89

IMPROVEMENT OF ACCUMULATION MECHANISM DEPRECIATION OF FIXED ASSETS (SKORBA O.)	91
APPROACHES TO THE BUDGET FUNDING DISTRIBUTION FOR THE	
REGIONAL RENEWABLE ENERGY DEVELOPMENT (SOTNYK I.)	92
CIRCULAR WATER MANAGEMENT SOLUTIONS FOR OPTIMISING IRRIGATED AGRICULTURAL PRODUCTION IN GHANA: THE RELEVANCE OF NANO TECHNOLOGY (EMMANUEL K. BOON, THOROLF KONRAD FRANZ GROSS, RICHARD OPPONG-BOATENG)	96
WASTEWATER TREATMENT COALITION PROJECTS: NEGOTIATING SUBSIDIES BY GROUPS OF POLLUTERS (ŠAUER P., BOROVIČKA A., KOLÍNSKÝ O., DVOŘÁK A.)	
TRANSFORMATION OF COUNTRIE'S INDUSTRIAL POLICY IN THE 20'S. XXI CENTURY (DYACHENKO A., KARINTSEVA O., TARASENKO S.)	99
RELATIONSHIP "INNOVATIONS-BRANDS OF COMPANIES-	
SUSTAINABLE DEVELOPMENT OF TERRITORY" (TARASENKO S., DURANOWSKI W.)	102
CURRENT TRENDS IN INNOVATIVE BUSINESS / ENTREPRENEURSHIP (MASLEY M., OVDIUK O.)	103
ECONOMIC SECURITY OF THE AGRARIAN SECTOR IN THE CONTEXT OF THE GLOBAL SUSTAINABLE DEVELOPMENT GOALS (UTENKOVA K.)	.105
INTERNAL MECHANISMS FOR ENSURING THE CAPITAL ADEQUACY OF BANK (LOR A.)	
ON THE WAY TO EUROPEAN INTEGRATION: APPLICATION OF THE	
FINANCIAL STATEMENTS TAXONOMY IN UKRAINE (VASYLISHYN S.)	109
THE ROLE OF FINANCIAL INTERMEDIARIES IN ECONOMIC GROWTH (YAROSHYNA A.)	111
ENTERPRISE RESOURCES: CURRENT TRENDS (CHICHULINA K.)	
TRANSFORMATION OF EU AND UKRAINE ENERGY MARKETS IN	
CONVERGENCE CONDITIONS (YUKHYMETS R., SEMENIUK A.)	115
CENTRALIZED PUBLIC PROCUREMENT: INTEGRATING EU	
EXPERIENCE IN UKRAINE (YEVDOKYMOV A., SRIBRANETS Y.)	117
CHARACTERISTICS OF CROSS-CULTURAL FOUNDATIONS AS AN	
INTERACTIVE FACTOR OF BUSINESS DEVELOPMENT (PETRUSHENKO Y., KIRILIEVA A.)	120
UKRAINE ON THE INTERNATIONAL FREELANCE MARKET	
(PETRUSHENKO Y., ISHCHENKO Y.)	122
SOLVING PRODUCTION PROBLEMS IN EUROPE BY INTRODUCING INTERNET OF THINGS TECHNOLOGIES (ZAKHARKIN O.,	126
OKHRIMCHUK Y.)  CORPORATE FINANCE TRANSPARENCY IN THE VALUE-ORIENTED	126
BUSINESS MANAGEMENT SYSTEM (ZAKHARKINA L. NOVIKOV S.,	
CHUKHNO R.)	128

DIGITAL TECHNOLOGIES IN INTERNATIONAL BUSINESS MANAGEMENT FROM THE PERSPECTIVE OF DEMAND (ZHANG KUAN)	130
EU FINANCIAL POLICY AND SOCIAL HOUSING IN THE CONTEXT OF	
ECONOMIC GROWTH AND SUSTAINABLE DEVELOPMENT	
(ZHUCHENKO S.)	131
ANALYSIS OF THE RELATIONSHIP BETWEEN ENERGY CONSUMPTION	
AND ECONOMIC GROWTH IN CHINA (ZIHUI JI)	133
FREE TRADE BY AGRI-FOOD PRODUCTS BETWEEN UKRAINE AND THE	
EU: PREFERENCES, BARRIERS, PROSPECTS (ZINCHUK T.,	105
KOVALCHUK O.)	135
EVALUATION OF THE EFFECTIVENESS OF LOGISTICS SOLUTIONS	127
(KORDAS A., CHORTOK Y.)	13/
SOFTWARE PRODUCT FOR LOGISTICS DELIVERIES (STEPANENKO Y.,	140
GONCHARENKO O.) BLOGGER IS A MODERN PROFESSION (BILAN A., KUBATKO O.)	
· · · · · · · · · · · · · · · · · · ·	143
OPENING YOUR OWN HAIRDRESSING SALON AS A BUSINESS	146
(ANCIBOR T., KUBATKO O.)ADVANTAGES AND DRAWBACKS OF SALES PROMOTION OF GOODS	140
ADVANTAGES AND DRAWBACKS OF SALES PROMOTION OF GOODS (BONDARENKO A., PIVEN V)	148
DIRECTIONS FOR THE DEVELOPMENT OF MOTOR TRANSPORT	
BUSINESS IN THE IMPLEMENTATION OF THE SMART CITY CONCEPT	
(MATSENKO O., CHORNA Y.)	150
DIGITIZATION VS. ENVIRONMENTAL SUSTAINABILITY: WHERE ARE WE GOING? (BENETYTE R.)	153
RESEARCH ON THE POLICY EFFECTIVENESS OF THE DEVELOPMENT	
OF CHINA'S NEW ENERGY INDUSTRY (LI RUI, DONG LU)	156
MODERNIZATION OF SOCIO-ECONOMIC DEVELOPMENT OF THE	
REGION IN THE FRAMEWORK OF SOCIAL TRANSFORMATIONS	4.60
(SHKARUPA O., KALCHENKO I., MATISKO Y.)	160
SOCIO-ECOLOGICAL AND ECONOMIC PARAMETERS OF PUBLIC	
HEALTH ASSESSMENT IN THE CONTEXT OF FOOD SECURITY (YAROVA I)	164
THE ESSENCE OF FOREIGN DIRECT INVESTMENT FOR UKRAINE	104
(KHOMUTENKO L., BONDARETS A.)	166
THE ESSENCE AND BORDERS OF STRATEGIC ALLIANCES IN	100
INTERNATINAL ACTIVITIES (PETRUSHENKO Y. DOLHOSHEIEVA O.)	168
MANAGEMENT OF INTERNATIONAL BUSINESS IN THE CONTEXT OF	
GLOBALIZATION (KARINTSEVA O., KHARCHENKO M., KIRILIEVA A.,	
DOLHOSHEIEVA O.)	174
CURRENT TRENDS IN INNOVATIVE BUSINESS (KHOMUTENKO L.,	
HONCHAR A.)	177

between the polluters and authority and that the optimal structure is not important. In 82.5 per cent of the cases, the optimal solution was identified.

At the end of each run of the experiment, the participants completed ex-post questionnaire on their understanding of the experiment and perception of cooperation within their group. This was done to assure that there were no loopholes within the experiment design and to study details about subjects' strategies. FuzzySet Qualitative comparative analysis (fsQCA) was used to study the results of the questionnaires. This analysis suggested that cooperative strategies of the participants were demonstrated to be overwhelmingly more successful than selfish strategies.

In the mean-time, i.e. during the work on the theory and verifying it on economic laboratory experiments, over 20 cases where municipalities created coalitions, negotiated subsidies and built common waste water plants were appeared. It will be very interesting to compare the practice with the theory deduced in a future research project.

The presented paper was developed with the support of the Czech Science Foundation (GACR), project No. 16-01687S: "Novel approach to seeking cost/effective water pollution abatement: Developing reverse combinatorial auctions theory".

Dyachenko A.V,
Postgraduate student, Sumy State University, Ukraine
Karintseva O.I,
Doctor, Professor, Sumy State University, Ukraine
Tarasenko S.V,
PhD, Senior Tutor, Sumy State University, Ukraine

## TRANSFORMATION OF COUNTRIE'S INDUSTRIAL POLICY IN THE 20's. XXI CENTURY

Industrial policy is any type of intervention or government policy aimed at improving the business environment or changing the structure of economic activity in favour of sectors, technologies or solving problems that can ensure economic growth or social well-being.

Industrial policy is implemented using vertical (selective) and horizontal (functional) models. The vertical model includes direct measures to support specific industries, technologies and areas of activity — subsidies, public procurement, customs, tariff measures, and others. It aims to change the structure of economic activity in favour of specific sectors. The horizontal model of industrial policy is implemented through a system of incentives that activate a

certain target orientation of economic agents from different industries and spheres of activity. For the most part, the horizontal model includes indirect measures of innovation, aimed at improving the business environment[4,5,11,12], to support the efficiency of markets.

In the twenties of the XXI century, the pandemic, the fourth industrial revolution and the accumulation of technology of the fifth industrial revolution are changing the industrial policy of countries. For example, in 2013-2017, France implemented the New Industrial France policy, which included priorities: innovative workplace, health, intellectual mobility, revival of national industry, positioning of French companies in 9 markets (data economy, digital trust, "Smart" facilities, food production and cities, new resources, environmental mobility, medicine and transport of the future). In 2018-2022, France's industrial policy is called the "Big Investment Plan". It provides for structural reform of the economy in 4 areas - environmental transformation (resource-efficient buildings, environmentally friendly transport, renewable energy sources), education and employment, innovation and competitiveness (science, innovation in business, agriculture, food industry, etc.), the digital state.

In 2010-2025, China is pursuing a policy of accelerating the development of new strategic industries with priorities for social welfare and sustainable development through the formation of new points of economic growth, job creation, meeting the needs of the population, forming a society focused on resource conservation and environmental protection. In 2015 (until 2025), China launched another "Made in China 2025" program, which provides for an increase in the share of key materials and components produced in China; industrial development based on innovation, improving the quality and efficiency of production, "green" development, optimizing the structure of industry, the transformation of China into a leader in the industrial world.

The new EU industrial strategy (2020) has a two-pronged strategic focus, which includes: 1) implementation of the European Green Deal roadmap aimed at more efficient use of resources, formation of a waste-free economy, restoration of biodiversity and reduction of environmental pollution; 2) ensuring world leadership in digitalization processes (Belov, 2020).

The European Commission considers it necessary to create an industry that would be more environmentally friendly, digitized and able to maintain leadership in an internationally competitive environment (European, 2020). The main areas of EU industrial development under the new strategy are promising products and technologies, raw materials, pharmacology, food, infrastructure, security, defence and space, digital communications, industrial intra-industry and inter-industry cooperation (as example, in alliances on the basis of product characteristics of key economic entities). A set of measures to implement the new industrial strategy involves active support of digitalization processes; stimulating the formation of a

closed-cycle economy; continuous training and retraining; improving the investment and financial support of the planned transformations.

Thus, in the twenties of the XXI century, the industrial policy of the leading countries in economic development is based in most cases on indirect horizontal measures that develop the industry as a whole, rather than its individual sectors. For the most part, the basis of industrial policy is innovative developments that can both improve the situation of economic agents in existing markets and create new markets (such innovative developments as neurotechnology, biomonitoring technology, 3D bioprinting, artificial intelligence, functional personalized nutrition, etc.)[3,6,7,8,9,10]. That is, industrial development measures are synchronized with the goals of innovation policy.

Also, the industrial policy of these countries focuses on the Sustainable Development Goals, providing for the creation of an environment conducive to the lives of present and future generations.

#### References:

- 1. A European Industrial Strategy (2020). A new Industrial Strategy for a globally competitive, green and digital Europe. European Commission.
- 2. Belov V. (2020) The new industrial strategy of the European Union. Analytical note. № 13, № 196. Institute of Europe, Russian Academy of Sciences.
- 3. Bozhkova V., Melnyk L., Yevdokimov Y., Dehtyarova I., Pasyevin O. (2020). The system of indicators for alternative energy development in the context of the green economy. *International Journal of Global Environmental Issues*, 2020, 19(1-3), 70–89. https://dx.doi.org/10.1504/IJGENVI.2020.114866
- 4. Hens L., Shkarupa O.V., Karintseva O.I., Kharchenko M.O. (2018). Integral assessment of national economy sustainable development. *International Journal of Environmental Technology and Management*, 21(5-6), 306–318. <a href="http://dx.doi.org/10.1504/IJETM.2018.100588">http://dx.doi.org/10.1504/IJETM.2018.100588</a>
- 5. Karintseva O., Kharchenko M., Boon E.K., Melnyk V., Kobzar O. (2021). Environmental determinants of energy-efficient transformation of national economies for sustainable development. *International Journal of Global Energy Issues*, 43(2-3), 262–274. https://dx.doi.org/10.1504/IJGEI.2021.115148
- 6. Melnyk L., Dehtyarova I., Kubatko O., Karintseva O., Derykolenko A. (2019). Disruptive technologies for the transition of digital economies towards sustainability. *Economic Annals-XXI*, 179(9), 22–30. <a href="https://essuir.sumdu.edu.ua/handle/123456789/85476">https://essuir.sumdu.edu.ua/handle/123456789/85476</a>
- 7. Melnyk L., Kubatko O., Dehtyarova I., Matsenko O., Rozhko O. (2019). The effect of industrial revolutions on the transformation of social and economic systems. *Problems and Perspectives in Management*, 17(4), 381–391. <a href="https://essuir.sumdu.edu.ua/handle/123456789/77259">https://essuir.sumdu.edu.ua/handle/123456789/77259</a>

- 8. Melnyk L., Sommer H., Kubatko O., Rabe M., Fedyna S. (2020). The economic and social drivers of renewable energy development in OECD countries. *Problems and Perspectives in Management*, 18(4), 37–48. https://essuir.sumdu.edu.ua/handle/123456789/82719
- 9. Melnyk L., Kubatko O., Matsenko O., Balatskyi Y., Serdyukov K. (2021). Transformation of the human capital reproduction in line with Industries 4.0 and 5.0. *Problems and Perspectives in Management*, 19(2), 480–494. <a href="http://dx.doi.org/10.21511/ppm.19(2).2021.38">http://dx.doi.org/10.21511/ppm.19(2).2021.38</a>
- 10. Sineviciene L., Hens L., Kubatko O., Melnyk L., Dehtyarova I., Fedyna S. (2021). Socio-economic and cultural effects of disruptive industrial technologies for sustainable development. *International Journal of Global Energy Issues*, 43(2-3), 284–305. http://dx.doi.org/10.1504/IJGEI.2021.115150
- 11. Veklych O., Karintseva O., Yevdokymov A., Guillamon-Saorin E. (2020). Compensation mechanism for damage from ecosystem services deterioration: Constitutive characteristic. *International Journal of Global Environmental Issues*, 19(1-3), 129–142. https://dx.doi.org/10.1504/IJGENVI.2020.114869
- 12. Voronenko V., Kovalov B., Horobchenko D., Hrycenko P. (2017). The effects of the management of natural energy resources in the European Union. *Journal of Environmental Management and Tourism*. Craiova: ASERS Publishing. Vol. 8. Issue 7(23), 1410–1419. <a href="https://essuir.sumdu.edu.ua/handle/123456789/77290">https://essuir.sumdu.edu.ua/handle/123456789/77290</a>

**Svitlana Tarasenko,** PhD, Senior Tutor, Sumy State University, Ukraine **Wojciech Duranowski,** PhD, As. Prof., University of Opole, Poland

## RELATIONSHIP "INNOVATIONS-BRANDS OF COMPANIES-SUSTAINABLE DEVELOPMENT OF TERRITORY"

Innovation is one of the territory's sustainable development elements. This statement is due to the fact that innovations determine the possibilities of technological renovation of the territory, the development of information and communication technologies, improve the availability of services, comfort of life in general, produce innovations in most of companies.

Modern business have to be innovative. New strategies, new technologies, new ideas are crucial for success in a changing world. Accordingly, innovations become part of companies' brands. There is a chain of relationship "innovation-